

APPENDIX G

**CO-CURRICULAR STIPEND & FACTOR SCHEDULE**

Mukilteo Education Association

Co-curricular Schedule

Co-curricular stipends shall be increased annually by the State IPD to the nearest dollar.

	Year 1	Year 2	Year 3	Year 4
<b>High School</b>				
Annual	\$4,782	\$5,740	\$6,695	\$7,652
Art	\$1,434	\$1,674	\$1,912	\$2,391
Band	\$4,304	\$4,782	\$5,260	\$5,740
Band-Marching	\$4,304	\$4,782	\$5,260	\$5,740
Band-Pep	\$718	\$789	\$860	\$957
Band-Jazz	\$2,152	\$2,391	\$2,630	\$3,109
Chemical Hygiene Officer (CHO)	\$1,912	\$1,912	\$1,912	\$1,912
Choir	\$4,304	\$4,782	\$5,260	\$5,740
Class Advisor-Senior	\$2,868	\$3,109	\$3,347	\$3,827
Class Advisor-Junior	\$2,868	\$3,109	\$3,347	\$3,827
Class Advisor-Sophomore	\$1,434	\$1,674	\$1,912	\$2,391
Class Advisor-Freshmen	\$1,434	\$1,674	\$1,912	\$2,391
Computer Club	\$1,434	\$1,674	\$1,912	\$2,391
CTE Activities*	\$1,434	\$1,674	\$1,912	\$2,391
Debate	\$2,868	\$3,109	\$3,347	\$3,827
DECA	\$2,868	\$3,109	\$3,347	\$3,827
Drama Advisor	\$6,218	\$6,695	\$7,652	\$8,608
FBLA	\$2,868	\$3,109	\$3,347	\$3,827
FCCLA	\$1,434	\$1,674	\$1,912	\$2,391
Foreign Exchange Club	\$1,434	\$1,674	\$1,912	\$2,391
Green Club	\$1,434	\$1,674	\$1,912	\$2,391
Honor Society	\$1,434	\$1,674	\$1,912	\$2,391
Horticulture Club	\$1,434	\$1,674	\$1,912	\$2,391
Key Club	\$2,152	\$2,391	\$2,630	\$2,868
Knowledge Bowl	\$2,489	\$2,692	\$2,900	\$3,316
Literary Magazine	\$1,434	\$1,674	\$1,912	\$2,391
Math Club	\$2,152	\$2,391	\$2,630	\$2,868
MESA	\$1,434	\$1,674	\$1,912	\$2,391
Newspaper	\$4,304	\$4,782	\$5,260	\$5,740
Orchestra	\$4,304	\$4,782	\$5,260	\$5,740
Science Club	\$1,434	\$1,674	\$1,912	\$2,391
Skills USA/TSA	\$1,434	\$1,674	\$1,912	\$2,391
Student Mediators	\$2,489	\$2,692	\$2,900	\$3,316
Student Mentor Advisor	\$2,152	\$2,391	\$2,630	\$2,868
World Language Club	\$1,434	\$1,674	\$1,912	\$2,391
<b>Middle School</b>				
Annual	\$2,391	\$2,868	\$3,347	\$3,827
Art	\$957	\$1,100	\$1,244	\$1,434
Band	\$2,152	\$2,391	\$2,630	\$3,109

Band-Jazz	\$718	\$789	\$860	\$957
Band-Jazz Extra	\$1,434	\$1,674	\$1,912	\$2,391
Chemical Hygiene Officer (CHO)	\$1,196	\$1,196	\$1,196	\$1,196
Choir	\$1,912	\$2,152	\$2,391	\$2,868
Class Advisor	\$957	\$1,100	\$1,244	\$1,434
CTE Activities*	\$957	\$1,100	\$1,244	\$1,434
Drama Advisor	\$1,434	\$1,674	\$1,912	\$2,391
Honor Society	\$1,434	\$1,674	\$1,912	\$2,391
Newspaper	\$2,152	\$2,391	\$2,630	\$3,109
Orchestra	\$2,152	\$2,391	\$2,630	\$3,109
Peer Helper Advisor	\$2,489	\$2,692	\$2,900	\$3,316
<b>ACES</b>				
Annual	\$1,434	\$1,674	\$1,912	\$2,391
Art	\$1,434	\$1,674	\$1,912	\$2,391
ASB	\$1,912	\$2,152	\$2,391	\$2,868
Chemical Hygiene Officer (CHO)	\$1,196	\$1,196	\$1,196	\$1,196
Class Advisor-Senior	\$1,912	\$2,152	\$2,391	\$2,868
Newspaper	\$1,245	\$1,452	\$1,656	\$2,067
Peer Helper Advisor	\$2,489	\$2,692	\$2,900	\$3,316
<b>Elementary</b>				
Band	\$358	\$358	\$358	\$358
Orchestra	\$358	\$358	\$358	\$358
Choir (2/week)	\$1,434	\$1,434	\$1,434	\$1,434
<b>Flat Stipends</b>				
HS Activity Coordinator	\$7,652	plus one prep period/year		
HS Athletic Director	\$7,652	plus one prep period/year		
MS Activity Coordinator	\$0	plus one prep period/year		
MS Athletic Director	\$7,652	plus one prep period/year		
<b>Leadership Stipends</b>				
HS Department Head: KA and MA	\$2,868	plus 5 days at per diem		
Teacher Leadership: ACES, MS, ES	\$1,196			

\*CTE club/activities are to be approved by the CTE Director. CTE advisors whose club/activities exceed in a year may submit for additional hours of compensation to the CTE Director at the co-curricular rate

Band-Jazz/EXTRA is awarded when a middle school band teacher does not have assigned rehearsal time the school day.

#### Co-Curricular Factor Points

The funds are to be used as factor points as determined by individual schools per the guidelines provided Human Resources Department. Factor point allocation:

- ACES \$1000
- High School \$3000

Note: Refer to the MECU/MSD Collective Bargaining Agreement for information about stipends for curricular



130 hours

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