

**SCHEDULE A**

**MUKILTEO EDUCATIONAL SERVICES PERSONNEL  
SALARY SCHEDULE**

**2021 – 2022**

**2022 - 2023**

**2023 - 2024**

**(ESTIMATED)**

	<b>Base Rate</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
<b>21-22: 7.00% increase</b>	<b>sub/temp</b>	<b>Yrs 1-2</b>	<b>Yrs 3-6</b>	<b>Yrs 7-10</b>	<b>Yrs 11-15</b>	<b>Yrs 16-19</b>	<b>Years 20-21</b>	<b>Years 22+</b>
Paraeducator	21.97	24.10	26.14	27.28	28.48	29.51	30.88	32.42
Health Services Paraeducator (HSP)	23.97	26.10	28.14	29.28	30.48	31.51	32.88	34.42
Paraprofessional Paraeducator	24.17	26.51	28.75	30.01	31.33	32.46	33.97	35.66
Professional/Technical Paraeducator	33.20	36.42	38.70	39.44	40.31	42.29	43.77	45.42
Student Support Advocate (Add 1.00 Lead)	36.53	40.07	42.56	43.38	44.33	46.52	48.13	49.82
	<b>Base Rate</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
<b>22-23: 7.75% increase</b>	<b>sub/temp</b>	<b>Yrs 1-2</b>	<b>Yrs 3-6</b>	<b>Yrs 7-10</b>	<b>Yrs 11-15</b>	<b>Yrs 16-19</b>	<b>Years 20-21</b>	<b>Years 22+</b>
Paraeducator	23.67	25.97	28.16	29.39	30.69	31.79	33.28	34.93
Specialized Program Paraeducator	24.67	26.97	29.16	30.39	31.69	32.79	34.28	35.93
Health Services Paraeducator (HSP)	25.82	28.13	30.31	31.55	32.84	33.94	35.42	37.09
Paraprofessional Paraeducator	26.04	28.57	30.98	32.33	33.76	34.97	36.61	38.42
Professional/Technical Paraeducator	35.77	39.24	41.70	42.49	43.43	45.58	47.17	48.94
Student Support Advocate (Add 1.00 Lead)	39.36	43.18	45.86	46.75	47.77	50.13	51.86	53.68
	<b>Base Rate</b>	<b>Step I</b>	<b>Step II</b>	<b>Step III</b>	<b>Step IV</b>	<b>Step V</b>	<b>Step VI</b>	<b>Step VII</b>
<b>23-24: 5.25% increase</b>	<b>sub/temp</b>	<b>Yrs 1-2</b>	<b>Yrs 3-6</b>	<b>Yrs 7-10</b>	<b>Yrs 11-15</b>	<b>Yrs 16-19</b>	<b>Years 20-21</b>	<b>Years 22+</b>
Paraeducator	24.91	27.33	29.65	30.93	32.30	33.47	35.02	36.76
Specialized Program Paraeducator	25.97	28.38	30.70	31.98	33.35	34.51	36.08	37.82
Health Services Paraeducator (HSP)	27.18	29.61	31.91	33.20	34.57	35.73	37.28	39.03
Paraprofessional Paraeducator	27.40	30.07	32.62	34.02	35.53	36.82	38.52	40.44
Professional/Technical Paraeducator	37.65	41.30	43.89	44.72	45.71	47.97	49.65	51.51
Student Support Advocate (Add 1.00 Lead)	41.43	45.45	48.26	49.20	50.28	52.76	54.58	56.50

