

MACP 2023 - 2024		1A	(260 day)	2B	2C	(260 day)	3D	(260 day)	4E	(260 day)	5F
NUTRITION SERVICES	Step I	Year 1	Step II	Yrs 2-5	Yrs 6-10	Step III	Yrs 11-20	Step IV 2%	Yrs 21-25	Step V 2%	Over yr 25
LEAD Add: Elem.75,Middle.85,High.1.00	sub/temp/260	+9%	Years 2-10	+ 10%	+ 11%	Years 11-20	+13%	Yrs 21-25	+2%	Over yr 25	+2%
Nutrition Service I - Food Service Worker	21.86	23.83	22.75	25.03	25.25	23.33	26.36	23.80	26.89	24.28	27.43
Nutrition Service II - Caterer/Baker/Cook	26.61	29.00	27.64	30.40	30.68	28.34	32.02	28.91	32.66	29.49	33.31
Nutrition Service III-Central Kitchen Mng/Catering Coord	34.06	37.13	35.40	38.94	39.29	36.31	41.03	37.04	41.85	37.78	42.69
Nutrition Service - Office Coordinator	33.82	36.86	35.14	38.65	39.01	35.98	40.66	36.70	41.47	37.43	42.30
OFFICE/ACCOUNTING	sub/temp/260	Year 1	Years 2-10	Yrs 2-5	Yrs 6-10	Years 11-20	Yrs 11-20	Yrs 21-25	Yrs 21-25	Over yr 25	Over yr 25
Office Assistant I	20.75	22.62	21.87	24.06	24.28	22.40	25.31	22.85	25.82	23.31	26.34
Office Assistant II	26.37	27.65	26.52	29.17	29.44	27.19	30.72	27.73	31.33	28.28	31.96
Admin Asst I/Acct Tech I	31.05	33.84	32.35	35.59	35.91	33.19	37.50	33.85	38.25	34.53	39.02
Administrative Assistant II	32.43	35.35	33.76	37.14	37.47	34.62	39.12	35.31	39.90	36.02	40.70
Accounting Technician II	33.82	36.86	35.14	38.65	39.01	35.98	40.66	36.70	41.47	37.43	42.30
Administrative Assistant III	33.82	36.86	35.14	38.65	39.01	35.98	40.66	36.70	41.47	37.43	42.30
TRANSPORTATION	sub/temp/260	Year 1	Years 2-10	Yrs 2-5	Yrs 6-10	Years 11-20	Yrs 11-20	Yrs 21-25	Yrs 21-25	Over yr 25	Over yr 25
Dispatcher	35.62	38.83	37.09	40.80	41.17	38.04	42.99	38.80	43.85	39.58	44.73
Transportation - Office Coordinator	33.82	36.86	35.14	38.65	39.01	35.98	40.66	36.70	41.47	37.43	42.30
Assistant Dispatcher	32.72	35.66	33.99	37.39	37.73	34.87	39.40	35.57	40.19	36.28	40.99
Bus Driver	32.72	35.66	33.99	37.39	37.73	34.87	39.40	35.57	40.19	36.28	40.99
Non-CDL Driver	28.01	30.53	29.28	32.21	32.50	30.16	34.08	30.76	34.76	31.38	35.46
Mechanic I - Mechanic Helper	34.63	37.75	35.95	39.55	39.90	36.87	41.66	37.61	42.49	38.36	43.34
Mechanic II - Mechanic Journeyman	42.47	46.29	43.88	48.27	48.71	44.95	50.79	45.85	51.81	46.77	52.85
Mechanic III - Head Mechanic	46.96	51.19	48.27	53.10	53.58	49.55	55.99	50.54	57.11	51.55	58.25
CUSTODIAL	sub/temp/260	Year 1	Years 2-10	Yrs 2-5	Yrs 6-10	Years 11-20	Yrs 11-20	Yrs 21-25	Yrs 21-25	Over yr 25	Over yr 25
Custodian I	31.85	34.72	33.01	36.31	36.64	33.82	38.22	34.50	38.98	35.19	39.76
Custodian II (Head Elementary Day)	32.40	35.32	33.57	36.93	37.26	34.42	38.89	35.11	39.67	35.81	40.46
Custodian III	32.69	35.63	33.79	37.17	37.51	34.62	39.12	35.31	39.90	36.02	40.70
Custodian IV	34.99	38.14	36.32	39.95	40.32	37.24	42.08	37.98	42.92	38.74	43.78
Custodian V	36.30	39.57	37.51	41.26	41.64	38.90	43.96	39.68	44.84	40.47	45.74
Custodian VI	37.91	41.32	39.32	43.25	43.65	40.30	45.54	41.11	46.45	41.93	47.38
Custodial- Office Coordinator	33.82	36.86	35.14	38.65	39.01	35.98	40.66	36.70	41.47	37.43	42.30
MAINTENANCE	sub/temp/260	Year 1	Step II	Yrs 2-5	Yrs 6-10	Step III	Yrs 11-20	Step IV 2%	Yrs 21-25	Step V 2%	Over yr 25
Groundskeeper I - Grounds Helper	31.76	34.62	32.92	36.21	36.54	33.75	38.14	34.43	38.90	35.12	39.68
Groundskeeper II - Grounds Journeylevel	36.93	40.25	38.21	42.03	42.41	39.15	44.24	39.93	45.12	40.73	46.02
Groundskeeper III - Lead Grounds	40.86	44.54	42.19	46.41	46.83	43.28	48.91	44.15	49.89	45.03	50.89
Maintenance I - Maintenance Helper	34.32	37.41	35.72	39.29	39.65	36.68	41.45	37.41	42.28	38.16	43.13
Maintenance II - Maintenance Journeylevel	42.78	46.63	44.20	48.62	49.06	45.23	51.11	46.13	52.13	47.05	53.17
Maintenance III - Maintenance Lead	47.13	51.37	48.53	53.38	53.87	49.77	56.24	50.77	57.36	51.79	58.51
Maintenance IV - Project Inspector	48.03	52.35	49.58	54.54	55.03	50.82	57.43	51.84	58.58	52.88	59.75
Maint & Grounds - Office Coordinator	33.82	36.86	35.14	38.65	39.01	35.98	40.66	36.70	41.47	37.43	42.30
WAREHOUSE	Step I	Year 1	Step II	Yrs 2-5	Yrs 6-10	Step III	Yrs 11-20	Step IV 2%	Yrs 21-25	Step V 2%	Over yr 25
Warehouse I	31.76	34.62	32.92	36.21	36.54	33.75	38.14	34.43	38.90	35.12	39.68
Warehouse II	34.82	37.95	36.28	39.91	40.27	37.16	41.99	37.90	42.83	38.66	43.69
DATA PROCESSING	Step I	Year 1	Step II	Yrs 2-5	Yrs 6-10	Step III	Yrs 11-20	Step IV 2%	Yrs 21-25	Step V 2%	Over yr 25
Data Entry Operator I	20.02	21.82	20.92	23.01	23.22	21.47	24.26	21.90	24.75	22.34	25.25
Computer Operator II	22.07	24.06	23.07	25.38	25.61	23.63	26.70	24.10	27.23	24.58	27.77
Data Processing Programmer III	28.03	30.55	29.14	32.05	32.35	29.97	33.87	30.57	34.55	31.18	35.24
Service Support Technician	32.12	35.01	33.45	36.80	37.13	34.28	38.74	34.97	39.51	35.67	40.30
Field Service Technician	44.05	48.01	45.98	50.58	51.04	47.11	53.23	48.05	54.29	49.01	55.38
Service Coordinator	48.68	53.06	50.60	55.66	56.17	51.88	58.62	52.92	59.79	53.98	60.99
MISCELLANEOUS	Step I	Year 1	Step II	Yrs 2-5	Yrs 6-10	Step III	Yrs 11-20	Step IV 2%	Yrs 21-25	Step V 2%	Over yr 25
Graphics I - Assistant Graphics	32.05	34.93	33.22	36.54	36.87	33.99	38.41	34.67	39.18	35.36	39.96
Graphics II - Graphic Arts Product Manager	39.34	42.88	40.65	44.72	45.12	41.64	47.05	42.47	47.99	43.32	48.95
Campus Security	32.72	35.66	33.99	37.39	37.73	34.87	39.40	35.57	40.19	36.28	40.99