



# Hazing

Hazing is covered under RCW 28A.300.285

"[H]azing" includes any method of initiation into a student organization ... that causes, or is likely to cause, bodily danger or physical harm, or serious mental or emotional harm, to any student or other person ...\*... in this state. "Hazing" does not include customary athletic events or other similar contests or competitions. RCW 28B.10.900

	BULLYING	HAZING	COMMENTS
1	Intentional – by perp	Intentional – by all (usually)	"Planned"; initiation ceremony Time & place often specified
	Done within a peer group*	Done among "friends"	Allowed to become part of a group of 'friends'  <b>intimidating</b>
2	Repeated; no specific time limits	Over a specified period of time	NB: 1. Anticipation 2. Duration 3. Post-event/Long-term effects 4. Annual expectation
3	Negative; Degrading, abusive	Negative: Degrading, abusive	
4	Potentially very harmful	Potentially very harmful: assault; drinking, drugs, sex	<b>Silly, Inane, Abusive – dangerous assault</b>
5	Power imbalance	"Newbies" at the mercy of the 'group'; Promote loyalty & camaraderie	Still a power imbalance: hazers have control over the situation and victims' <i>future in the community</i>
6	MYTH: "Nothing new/always gone on"	Historical / institutionalized / "Tradition" "Fun", Endurance test; "worthiness" factor	
7	Involuntary	Voluntary/Expected	Consider the effects of non-participation, exposure, and/or fighting back
	Public / Private (Community event)	Public / Private (Private community)	Hazers have control over the situation and victims' future in the community
	Non-involvement of adults	Non-involvement of adults	Blind eye by adults ** (motivated blindness) 1. Institutional/community factors which allow/foster? 2. Snitch factor
	Protected classes: Harassment	May be sexual in nature May involve illegal activity	Sexual harassment / assault Alcohol; Think: sex for 'something' Extreme case: gang initiation

\* NB: Higher Ed Statute

\*\* Adults:

1. Know or should have known
2. Did nothing
3. Deliberate indifference