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The Mukilteo School Board joins the entire community in expressing concern for gunrelated violence in public schools throughout the country over the last fifty years, including our own. *Our mission* is to educate and prepare students for the world after graduation and to provide our staff the support necessary to create the best environment for student achievement. That work can't succeed if our students or staff come to school afraid or don't come to school at all because of fear. We, as a Board, are committed to safe and welcoming schools.

- Student and staff safety is essential and a continuous initiative, not a once a year report.
- No amount of security is failsafe, but feeling safe is foundational for effective teaching and learning to take place.
- We also believe that turning our school facilities into armed fortresses is counterproductive to our mission.
- Emergency plans are district, facility and building wide. These include an Incident Command Structure, family reunification plans, and ongoing exercises and drills for all staff and students.
- Social and emotional student and staff support is a cornerstone for safe schools.
 The District will continue to provide access to mental health resources for students and staff.
- The Board supports efforts to instill confidence and resilience in all members of our school community at the same time as we endeavor to reduce incidents of harassment and bullying.
- The Board supports raising student, family and staff awareness about the use of social media when school safety is threatened. We encourage everyone to be proactive and report potential threats.
- The Board is committed to regularly communicating to our community the ongoing efforts to provide a safe learning environment for our students and staff.

Board of Directors

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Committed to Success for Every Student